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## About Us

The Texas Commission on Environmental Quality (TCEQ) is the environmental agency for the state. The TCEQ has almost three thousand employees in sixteen regional offices throughout Texas and central offices in Austin. Our mission is clean air, clean water, and the safe management of waste, with an emphasis on pollution prevention.

The agency offers paid summer internships via the Mickey Leland Environmental Internship Program, as well as the Transitions Hiring Program for recent college graduates. Both programs are marvelous opportunities to join the TCEQ team to build individual skills while contributing toward the protection of the environment.

Employees who work in the Information Resources (IT) Division based in our central offices in Austin utilize their knowledge, skills, and experience in the following areas:

- Software development
- Server administration
- Project management
- Business analysis
- Desktop support
- Configuration management
- Oracle database administration
- Network administration

## Perks and Culture

- 401(k) plan
- Merit raises
- Health coverage
- Wellness program
- Tuition reimbursement and training
- Flextime schedules
- Paid summer internships
- Community involvement
- Sustainability/green initiatives
- Inclusive work environment
- Teamwork environment
- Company events and social gatherings

## Examples of Interesting Projects

- Exploring mobile wireless platforms to support the agency's Homeland Security and Emergency Response needs.
- Developing GIS applications to allow internal and external web access to spatial data.
- Implementing software solutions utilizing business and process analysis to meet agency goals.
- Expanding online application for permits for regulated entities.
- Developing process to provide electronic records management along with search and retrieval of electronic information.



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