



At Capital One, we dare to dream, disrupt and deliver a better way. Still founder-led by Chairman and Chief Executive Officer Richard Fairbank, Capital One is on a mission to help our customers succeed by bringing ingenuity, simplicity, and humanity to banking. Guided by our shared values, we thrive in an environment where collaboration and openness are valued. We believe that innovation is powered by perspective and that teamwork and respect for each other lead to superior results. We elevate each other and obsess about doing the right thing. Our associates serve with humility and a deep respect for their responsibility in helping our customers achieve their goals and realize their dreams. Together, we are on a quest to change banking for good.

PERKS AND CULTURE

- Signing bonus
- Competitive compensation
- Relocation bonus
- Performance bonuses
- Health Coverage & Wellness Program
- 401(k) plan with company match
- Employee Stock Purchase Plan (ESPP)
- Tuition reimbursement and training
- Inclusive, diverse and collaborative work environment
- Community/social outreach & sustainability/green initiatives
- Employee referral bonus
- Capital One University and development/training programs

CURRENT OPPORTUNITIES:

[HTTPS://CAMPUS.CAPITALONE.COM/](https://campus.capitalone.com/)

EXAMPLES OF INTERESTING PROJECTS

- I work in Enterprise Data Services, building out a fast data framework from open-source tools that ingests, processes, enriches, and visualizes streaming data in real time. We've been able to apply this framework to build out a cutting edge Cyber Security Monitoring & Alerting Platform. - Catie
- I'm working on an Android team, developing the main Capital One mobile banking app. I focus on making our apps accessible for the visually and hearing impaired. It's incredible to build out my mobile engineering skills while building an app that helps people reimagine the way they interact with money! - Maddie
- I'm working on an iPad app that our bankers use in the field to grow their businesses. I've also worked with other campus hires in our Technology Development Program to build Nessie, an external API that we've opened up to Hackers at college hackathons across the country! - Oluwabori

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