



The Charles Schwab Corporation is one of the nation's largest financial services firms engaged, through its subsidiaries, in providing securities brokerage and related financial services for over seven million active accounts. Our clients include domestic and international individual investors, independent investment managers, institutions, broker-dealers and 401(k) plan sponsors. Nearly 30 years ago, Charles R. Schwab founded a securities and financial services brokerage with a clear mission that revolutionized the way Wall Street served individual investors. His unique vision continues to guide our values driven approach to growth, customer service, community involvement and employee development.

## PERKS AND CULTURE

- Tuition reimbursement and training
- Paid leave sabbaticals
- Health Coverage
- Wellness program
- Retirement plan
- Employee Stock Purchase Plan (ESPP)
- Community/social outreach
- Sustainability/green initiatives

## EXAMPLES OF INTERESTING PROJECTS

- Schwab Intelligent Portfolios: Come work on innovative projects where Schwab leverages technology to change how Investing is managed. Schwab Intelligent Portfolios is an automated investment advisory service. This sophisticated technology
- Portfolio Connect: Portfolio Connect is a multi-year initiative to deliver a next generation portfolio management solution for advisors.
- Schwab OpenViewGateway is an open-architecture framework that offers:
  - Client-centric approach to integration
  - Flexible, open-architecture framework
  - Plug-and-play solutions, ideal for existing CRM users
  - Robust/secure admin rights

## CURRENT OPPORTUNITIES:

[WWW.ABOUTSCHWAB.COM/  
WORK-AT-SCHWAB](http://WWW.ABOUTSCHWAB.COM/WORK-AT-SCHWAB)

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