



# HomeAway®

HomeAway is committed to providing people across the globe access to whole vacations in whole homes. To achieve this, we don't stop until we've built something visually and functionally delightful for our users. We leverage the best tools available for the job - building them in-house if they don't exist. We work as a team where curiosity is abundant and we learn something new every day. We're looking for the next generation of developers to test, learn, and repeat.

## PERKS AND CULTURE

- Health coverage
- Wellness program
- Retirement plan
- Employee Stock Purchase Plan (ESPP)
- Community/social outreach
- Sustainability/green initiatives
- Four weeks' paid vacation
- Ten paid holidays
- Two paid charitable giving days
- Target annual bonus
- Quarterly, peer-nominated, individual recognition awards based on performance
- DeskAway - Work from another one of our 21 offices, globally
- Table Talks - Semi Monthly Breakfast Roundtable with C-Level Executives

## EXAMPLES OF INTERESTING PROJECTS

- Run A/B tests and analyze data to increase conversion
- Reduce friction in the booking process and provide a personalized traveler experience
- Build-out a world-class payments system available to all global customers
- Develop faster onboarding flow of new owners to create "marketplace ready" inventory

## CURRENT OPPORTUNITIES:

[CAREERS.HOMEAWAY.COM](https://careers.homeaway.com)

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