



International Business Machines Corporation, headquartered in Armonk, N.Y., is the world's largest information technology (IT) company. The solutions and services we deliver to our clients span all major industries, including financial services, healthcare, government, automotive, telecommunications and education. It is the breadth of our portfolio—across hardware, software, services, consulting, research, financing and technology—that uniquely separates IBM from other companies.

### PERKS AND CULTURE

- Competitive compensation
- Merit raises and performance bonuses
- 401(k) plan with company match and immediate vesting
- Employee Stock Purchase Plan (ESPP)
- Health coverage and wellness program
- Relocation packages
- Employee referral bonus
- Travel
- Community involvement and sustainability/green initiatives
- Inclusive, teamwork environment
- Company events and social gatherings

### EXAMPLES OF INTERESTING PROJECTS

- **Archer Food** - With innovative digital technology and powerful solutions, IBM is making sure food is traced properly as it passes through an increasingly complex global supply chain. IBM is also making that food heartier through biological research.
- **Entering the Digital Age** - IBM is helping utilities add a layer of digital intelligence to their grids. These smart grids use sensors, meters, digital controls and analytic tools to automate, monitor and control the two-way flow of energy across operations—from power plant to plug. A power company can optimize grid performance, prevent outages, restore outages faster allow consumers to manage energy usage right down to the individual networked appliance.
- **Traffic systems are part of a larger system** - Rethinking how we get from point A to point B means applying new technology and new policies to old assumptions and habits. It means improving the drivers' experience, not just where and when they drive.

**CURRENT OPPORTUNITIES:**  
[WWW.IBM.COM/EMPLOYMENT](http://WWW.IBM.COM/EMPLOYMENT)

