



# JOHN DEERE

We conduct business essential to life. Running for the people who trust us and the planet that sustains us, we create intelligent connected machines that enable lives to leap forward. John Deere customers are at the center of everything we do. We rely on more than 180 years of innovation and terabytes of precision data to know them and their businesses better than anyone else. Our easy-to-use technology helps deliver results they see in the field, on the job site, and on the balance sheet. Through our Smart Industrial strategy and modern manufacturing processes we securely ensure seamless access to parts, services, and performance upgrades from take home to trade-in by providing world-class support throughout the lifecycle of their equipment, with productivity and sustainability always in mind. And we never forget that we're here to help life leap forward

## PERKS AND CULTURE

- Signing bonus
- Tuition reimbursement and training
- Health Coverage
- Wellness program
- Retirement plan
- Employee Stock Purchase Plan (ESPP)
- Travel
- Community/social outreach
- Sustainability/green initiatives
- Employee Resource Groups
- Paid Maternity and Paternity Leave

## CURRENT OPPORTUNITIES:

[JOHNDEERECAREERS.COM](http://JOHNDEERECAREERS.COM)

## EXAMPLES OF INTERESTING PROJECTS

- John Deere, the founder, was an innovator in Agriculture in 1837. Since that date, the company bearing his name has been on the cutting edge of the technology the world uses to produce it's food, fiber, and infrastructure. Today, John Deere's software engineers are at the forefront of solving one of the world's most important challenges—how we feed and support a growing world population, efficiently and sustainably for our environment. We are innovating with technologies such as high precision GNSS, computer vision and machine learning to create robotics solutions for some of the world's largest and most sophisticated automated and autonomous off-road machines. We are leveraging data generated by these smart machines to produce cloud based, data science insights to optimize our customers' operations. In addition, we seek to create an equitable and innovative environment for world class talent committed to those linked to the land.

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