# CS371N: Natural Language Processing Lecture 5: Fairness, Neural Nets

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#### **Announcements**

- A1 due Thursday
- A2 released Thursday
- ► Fairness response (in class today) due in 1 week

**Fairness** 



## Fairness in Classification

- Classifiers can be used to make real-world decisions:
  - Who gets an interview?
  - Who should we lend money to?
  - ► Is this online activity suspicious?
  - ▶ Is a convicted person likely to re-offend?
- Humans making these decisions are typically subject to anti-discrimination laws; how do we ensure classifiers are fair in the same way?
- Many other factors to consider when deploying classifiers in the real world (e.g., impact of a false positive vs. a false negative) but we'll focus on fairness here



# Fairness Response (SUBMIT ON CANVAS)

Consider having each data instance x associated with a **protected attribute A** when making a prediction. Example: sentiment analysis where we know the **ethnicity of the director** of the movie being reviewed. We can consider prediction as  $P(y \mid x, A)$ 

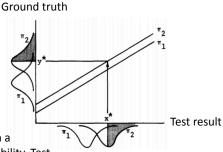
- What do you think it would mean for a classification model to be discriminatory in this context? Try to be as precise as you can!
- Do you think our unigram bag-of-words model might be discriminatory according to your criterion above? Why or why not?
- Suppose we add A as an additional "word" to each example, so our bag-of-words can use it as part of the input. Do you think the unigram model might be discriminatory according to your criterion? Why or why not?
- Suppose we enforce that the model must predict at least k% positives across every value of A; that is, if you filter to only the data around a particular ethnicity, the model must predict at least k% positives on that data slice. Is this fair? Why/why not?



## Fairness in Classification

Idea 1: Classifiers need to be evaluated beyond just accuracy

- ► T. Anne Cleary (1966-1968): a test is biased if prediction on a subgroup makes *consistent* nonzero prediction errors compared to the aggregate
- Individuals of X group could still score lower on average. But the errors should not be consistently impacting X
- Member of  $\pi_1$  has a test result higher than a member of  $\pi_2$  for the same ground truth ability. Test penalizes  $\pi_2$



Hutchinson and Mitchell (2018)



#### Fairness in Classification

Idea 1: Classifiers need to be evaluated beyond just accuracy

- Thorndike (1971), Petersen and Novik (1976): fairness in classification: ratio of predicted positives to ground truth positives must be approximately the same for each group ("equalized odds")
  - ► Group 1: 50% positive movie reviews. Group 2: 60% positive movie reviews

Petersen and Novik (1976) Hutchinson and Mitchell (2018)



#### Fairness in Classification

Horror movies 50% positive ground truth



Drama movies 60% positive ground truth



Decision boundary: above the line is predicted +

- Is this classifier fair?
- Equalized odds says no, ratio of predicted positives to ground truth positives differs.
- How can we fix this?

Petersen and Novik (1976) Hutchinson and Mitchell (2018)



#### Discrimination

Idea 2: It is easy to build classifiers that discriminate even without meaning to

- ► A feature might correlate with minority group X and penalize that group:
  - Bag-of-words features can identify non-English words, dialects of English like AAVE, or code-switching (using two languages). (Why might this be bad for sentiment?)
  - ZIP code as a feature is correlated with race
- Reuters: "Amazon scraps secret AI recruiting tool that showed bias against women"
  - \* "Women's X" organization, women's colleges were negative-weight features
  - Accuracy will not catch these problems, very complex to evaluate depending on what humans did in the actual recruiting process

Credit: https://www.reuters.com/article/us-amazon-comjobs-automation-insight/amazon-scraps-secret-ai-recruitingtool-that-showed-bias-against-women-idUSKCNIMK08G



## **Takeaways**

- What marginalized groups in the population should I be mindful of? (Review sentiment: movies with female directors, foreign films, ...)
- Can I check one of these fairness criteria?
- Do aspects of my system or features it uses introduce potential correlations with protected classes or minority groups?

## **Neural Networks**

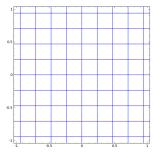


## **Neural Networks**

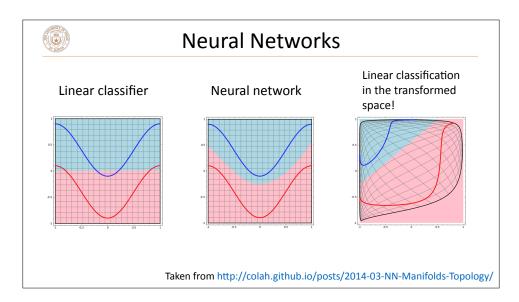
$$\mathbf{z} = g(Vf(\mathbf{x}) + \mathbf{b})$$
Nonlinear Warp transformation space Shift

$$y_{\text{pred}} = \operatorname{argmax}_y \mathbf{w}_y^{\top} \mathbf{z}$$

Ignore shift / +b term for the rest of the course



Taken from http://colah.github.io/posts/2014-03-NN-Manifolds-Topology/

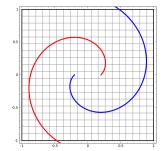




## **Deep Neural Networks**

$$\mathbf{z}_1 = g(V_1 f(\mathbf{x}))$$

$$\mathbf{z}_2 = g(V_2 \mathbf{z}_1)$$
...
$$y_{\text{pred}} = \operatorname{argmax}_y \mathbf{w}_y^{\top} \mathbf{z}_n$$



Taken from http://colah.github.io/posts/2014-03-NN-Manifolds-Topology/

## **Feedforward Networks**



## **Vectorization and Softmax**

$$P(y|\mathbf{x}) = \frac{\exp(\mathbf{w}_y^\top f(\mathbf{x}))}{\sum_{y' \in \mathcal{Y}} \exp(\mathbf{w}_{y'}^\top f(\mathbf{x}))} \qquad \text{Single scalar probability}$$

$$\mathbf{w}_1^\top f(\mathbf{x}) \qquad \text{-1.1} \qquad \overset{\overset{\overset{\bullet}{\text{b}}}{\text{b}}}{\text{b}} \qquad 0.036$$

$$\mathbf{w}_2^\top f(\mathbf{x}) = 2.1 \qquad \overset{\bullet}{\text{b}} \qquad 0.89 \qquad \text{class}$$

$$\mathbf{w}_3^\top f(\mathbf{x}) \qquad \text{-0.4} \qquad 0.07$$

- ► Softmax operation = "exponentiate and normalize"
- We write this as:  $\operatorname{softmax}(Wf(\mathbf{x}))$



## Logistic Regression as a Neural Net

$$P(y|\mathbf{x}) = \frac{\exp(\mathbf{w}_y^\top f(\mathbf{x}))}{\sum_{y' \in \mathcal{Y}} \exp(\mathbf{w}_{y'}^\top f(\mathbf{x}))}$$

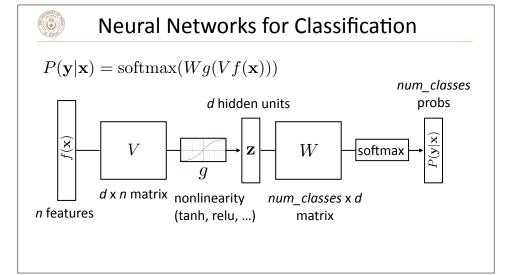
► Single scalar probability

$$P(\mathbf{y}|\mathbf{x}) = \text{softmax}(Wf(\mathbf{x}))$$

Weight vector per class;W is [num classes x num feats]

$$P(\mathbf{y}|\mathbf{x}) = \operatorname{softmax}(Wg(Vf(\mathbf{x})))$$

Now one hidden layer



Backpropagation (in picture form)



## **Training Objective**

$$P(\mathbf{y}|\mathbf{x}) = \text{softmax}(Wg(Vf(\mathbf{x})))$$

► Consider the log likelihood of a single training example:

$$\mathcal{L}(\mathbf{x}, i^*) = \log P(y = i^* | \mathbf{x})$$

where  $i^*$  is the index of the gold label for an example

 Backpropagation is an algorithm for computing gradients of W and V (and in general any network parameters)

